

## **KZN Umnyango Wezokuththa**

### ***Incwadi Eyimvume Kahulumeni Enikeza Amandla Okwenza Umsebenzi***

#### ***Izinhlolo zemisembenzi esilwenzayo yilezi:***

- Ukwakhiwa kwemigwaqo kanye nokugcina imigwaqo esimweni esifanele;
- Ukubheka ukugcinwa komthertho womgwaqo ngabasebenzisi bawo;
- Ukushicilelwa kwamaphepha mvume oku-shayela kanye nokufundela ukushayela;
- Izingqola esithutha umphakathi;
- Upiko olubheke ezokuphepha emgwaqeni;
- Ukwenza umsebenzi oyingqubekela phambili kanye nezinhlelo zokuthuthukiswa kwemiphakathi
- Uphiko olubhekene nokusebenza kwezimoto zikahulumeni

#### ***Iminingwane ebalulekile yezindawo lapho unghthola khona usizo:***

**Isifunda sase Pietermaritzburg** Tel: (033) 342 1501  
Fax: (033) 394 8931

Umqondisi  
Private Bag X9002, Pietermaritzburg 3200  
Hyslop Road, Pietermaritzburg 3201

**Isifunda sase Durban** Tel: (031) 700 2222  
Fax: (031) 700 2223

Umqondisi  
Private Bag X9063, Pinetown 3610  
4 Aubrey Road, Pinetown 3610

**Isifunda sase Ladysmith** Tel: (036) 635 5495  
Fax: (036) 631 2256

Umqondisi  
Private Bag X9911, Ladysmith 3370  
10 Hunter Road, Ladysmith 3370

**Isifunda sase Empangeni** Tel: (035) 787 2060  
Fax: (035) 787 0521

Umqondisi  
Private Bag X20031, Empangeni 3880  
Cnr Ngwelezana Rd & Copper Drive, Empangeni 3880

**Head Office** Tel: (033) 355 8735  
Fax: (033) 355 8012

The Head: Corporate Services  
Private Bag X9043, Pietermaritzburg 3200  
172 Burger Street, Pietermaritzburg 3201

**Internet Site:** <http://www.kzntransport.gov.za/home.htm>

**SIYACELA UKUTHI USIBIKELE NGALOWO OSHAYELA  
BUDEDENGU EMGWAQENI ONGATHOBELI IMIYALELO  
YOMGWAQO KULENOMBOLO YAMAHALA ETHI  
086 2211010 (MPIMPA HOTLINE)**

## **IMIGOMO YOMSEBENZI:- Usizo onqalindela ukulithola kithina yilolu**

### **Uma usibhalela, siyokwenza lokhu**

1. Sizoyamukela ngezandla ezimhlophe incwadi yakho futhi sibuye sikwazise ngokuqhubekayo ngokuqhubekayo ngodaba lwakho zingakapheli izinsuku ezinhlano zokusebenza siyitholile incwadi yakho
2. Sizohubeka sikunikeza ulwazi ngokwenzekayo ngodaba lwakho kuze kufike isigaba lapho udaba lwakho luphohlulwa khona.

### **Uma unesikhalazo,**

3. Sicela usethule ehovisi lethu. Ungasibhalela, usithumelele e-mail, usithumelele ngesikhalamezi, usazise ngokuthi usishayele ucingo noma usivakashele ehovisi lethu.
4. Zonke izikhalo ezamukelwayo ziyashicilelwa phansi kube nenkomba eyinombolelo onikezwa yona ukuze ukwazi ukulandela okwenzekayo ngodaba lwakho. Zonke izikhalo zizokuphendulwa ngezincwadi zingakapheli izinsuku ezinhlano zokusebenza.
5. Ekuphenduleni kwethu ngezincwadi sizokucacisa ngokusobala ukuthi isinyathelo esizosithatha ukulandela udaba lwakho.
6. Umkhombandlela uzoqhamuka esimeni sesikhalazo sakho nohlobo lwaso sizozixazulula zonke izikhalo ngaphambi kwezinsuku ezingamashumi amabili nanye zokusebenza noma sizosebenzisa nawe kuze kufinyelelewe esiphethweni sodaba.
7. Uma kunokwenzeka ukuthi kawugculisekile ngomuphuma wesikhalazo sakho, ungakwazi ukusidlulisela phambili enhloko hovisi uPietermaritzburg.

### **Uma usishayela ucingo**

8. Sizophendula ngaphambi kokukhala kocingo kahlanu.
9. Sizodlulisa isikhalo sakho emnyangweni oqondene naso ngqo.
10. Sizoxazulula ngokushesha nangendlela efanele isikhalo sakho.
11. Lowo ophendula ucingo noma ophethe udaba lwakho uzozichaza igama lakhe.

### **Uma usivakashela ehovisi**

12. Sizokwamukela ngezandla ezifundumele sixazulule isikhalo sakho ngokushesha nangendlela efanele.
13. Ngaphambi kokuba kwenziwe noma iluphi uphenyo kanye nokuthi kufinyelelewe kwizincwadi zamukelwe ngokuphelele konke lokho kuyakwenziwa ngokulandela izindlela zokuxhumana nabonke ababalulile ukubamba iqhaza okungaba, ikomidi lomphakathi wasemakhaya eliphethe ezokuthutha (RRTF) kanye neKomi elibheke ukuphepha emigwaqeni (Road Safety Councils).

### **UMA UDINGA USIZO LWETHU, SICELA UPHATHE**

- Izincwadi ezifanele;
- Umazisi wakho - ID
- Izincwadi zokushayela.

### **UPHIKO OLUBHEKELE UKUGCINWA KWEMITHETHO**

1. Uma kwenzeka kuqhamuka isimo isimo esiphuthumayo esingadala ingozi noma esiyingozi sicela ushayele kulenombolo engulayini wokumpimpa yamahala 086 221 1010.
2. Umgomo wethu wokunikeza impendulo ocingweni wesimo esiphuthumayo umi kanje: ezindaweni ezisemadolobheni sikikeza impendulo ngaphambi kwemizuzu eyishumi nanhlano kanti uma usendaweni esemakhaya kusithatha imizuzu engacishe ibe ihora elilodwa ukunika impendulo.

### **IHOVISI LOKUSHICILELA AMAPHEPHA MVUME OKUSHAYELA KANYE NAMPHEPHA MVUME OKUFUNDA UKUSHAYELA**

Ukwenza umsebenzi walokhu ukulandela kukalelwe isikhathi esingene kanje:  
Ukubuzwa imibuzo: Imizuzu engamashumi amathathu (30 minutes)  
Ukubhalisa nokuthola iloyisensi yemoto: Imizuzu engamashumi ayishangalolunye (90 minutes)  
Ukuvuselela ilayisensi: Imizuzu engamashumi amathathu (30 minutes)  
**Izikhathi sokusizakala ehovisi ilezi**  
Umsombuluko kuya Kulweshilano 07:45 kuya 14:30 ntabama  
Ngolwesithathu 08:45 kuya 14:30 ntabama

### **IPHAPHA ELINEMIBUZO MAYELANA NOKWENZIWA KOMSEBENZI**

Siyathanda ukuthi uthole ithuba elifanele lokuthi uzimbandakanye nathi kuliphepha elinezinhlelo eziyimibuzo ephathelene nokwenziwa komsebenzi. Sizolwamukela ulwengezo mbiko lwakho ngezandla ezivulekile. Siyacela ukuthi uthi ukuthatha imizwana embalwa ugcwalise leliphephana khona sizoba nalo ulwazi lokuthi siyakwazi ukuhlangabezana nezidingo ezilindelekile emphakathini. Siyabonga isikhathi osithathile ukuthi usigwalisele leliphepha elinemibuzo mayelana nokwenziwa komsebenzi.

# **KWAZULU-NATALI**

## **Umnyango Wezokuthutha**



***INCWADI EYIMVUME  
KAHLUMENI ENIKEZA  
AMANDLA OKWENZA  
UMSEBENZI***

# PRINCIPLES OF SERVICE DELIVERY

# IMIGOMO

# IBUSOMPILO

# UMBONO

Thina singumnyango sizimisele ukwenza lokhu:-

- \* UKUXOXISANA ngokuvulelekile namakhasimende ethu angaphakathi kanye nawan-gaphandle;
- \* UKWENZA IMIGOMO YOMSEBENZI ibeseqophelweni lamazwe omhlaba,
- \* Ukwenza isiqiniseko sokuthi wonke umphakathi ngokulingana uthola **AMATHUBA** osizo lomsebenzi esiwenzayo;
- \* Ukuphatha khle amakahazimende ethu **NGESINEKE** nangozwelo lokuzibophezela ekusebenzisaneni ngenhlonipho nangobuqotho obusezingeni eliphakeme;
- \* Ukunikeza usizo oluqondile zikhathi zonke nokwakha ubudlelwane **NGOL-WAZI** kuwowonke umphakathi ngomsebenzi obanika ilungelo lokuthi bawenze;
- \* Ukuzijwayeza **UKUVULELEKA NOKUBEKA IZINTO OBLALA** ngokwazisa imiphakathi izindlela umnyango osebenza ngaza ngokwesimo sezimali kanye nol-wazi lokuthi ubani ophethe lowomnyango;
- \* UKWENZA KABUSHA zonke izinto ezibengamaphutha zilungiswe ngokuphuthu-mayo nokunika icazelo efanekile ngesikhathi;
- \* Ukunikeza isiqiniseko sekhono, lokwenza umsebenzi oncomekayo okungenziwa **NGOKUGCINA UBUGUGU BEMALI**;
- \* Ukuzibonakalisa ngokugcina ibusompilo/isikompilo ngokwenza **UMSEBENZI OMUHLE KABUSHA NOMKLOMELO** wokwenza okuhle;
- \* Ukuqalisa ukusebenza kwemigomo Batho Pele ukwenza isiqiniseko sokuthi **UMSE-BENZI WENZIWA NGALE KOKUPHAZAMISEKA**
- \* UBUHOLI obubonakala ngezibonelo ezinhle ukuphatha ngokuhlanganyela kanye nabobonke ababambe iqhaza entuthukweni eyinqubekela phambili.

### UKWENZA UMSEBENZI NGOKUWUQHATHANISA NEMIGOMO

Incwadi evunyiwe engusomqulu kahulumeni enikeza amandla iyakucacisa ngokuso-bala ukuhi umsebenzi mawenziwe ngokulingana kube wuhlobo lomsebenzi oseqo-pheleni eliphezulu amakhasimende ethu awulindele ukuthi siwenze

Imiphumela yokwenza umsebenzi wethu siyiqhathanisa nemigomo ebekiwe iyavezwa ngokombiko mbhalo oqukethe yonke imininigwane ephathelene nokuse-benza kwezimali ngokwezindawo ezahlukene

### UMA UDINGA USIZO LWETHU, SICELA USIPHATHELE:

- Izincwadi ezinobufakazi obuqondile;
- Umazisi wakho oluhlaza
- Incwadi yakho yokushayela

☉Ukuphephisa izimpilo.

☉Ukuthuthukiswa komphakathi, izin-qalasizinda kanye nomnotho.

☉Ukwenza isiqiniseko sokugcina amagugu emali.

Ukuzijwayeza ukuphatha okuhle.

☉Ukuxosha ububha kanye nokwenza isiqiniseko sokuthuthukiswa kwezindawo ezisemakhaya.

### Ukuphatha kahle amakhasimende

“Amakhasimende siwabeka phambili.”

### Ukusebenza njengeqembu

“Ukusebenza ngokuhlanganyela kungaletha impumelelo.”

### Ubuqotho

“Sisebenza ngobuqotho obusuka ngaphakathi.”

### Ukubaneso kubasebenzi

“Ukubaneso kulabo abazinikela ngobuqotho kwinqubekela phambili.”

### “Inqubekela phambili eqhubekayo ukwenzangcono

“Ukungabi namukhawulo emsebenzini omuhle oyinqubekela phambili!”

### Ukulingana kanye nokwaneliseka

IMPUMELELO EYINQUBEKELA PHAMBILI EZITWENI ZOKUHAMBA