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Ngomhlaka-13 December 2004 sethula ngokusemthethweni isiqubulo sethu esisha esithi: "From Zero Tolerance to 100% Compliance", okusho ukuthi asigcini ngokuthi alufakwa kodwa sithi akuthotshelwe imithetho ngokuphelele.

Inhloso yalesi qubulo ukuqinisekisa ukuthi lapho kwepulwa khona imithetho, izinhloso zethu zokugcinwa komthetho kumele zenze umsebenzi wazo. Siyisiqubulo esithi njengoHulumeni sinamandla enele ukuba sibhekele ukugcinwa kwemithetho yethu.

Isiqubulo esithi "From Zero Tolerance to 100% Compliance" sishaya emhloeni ngoba kuleminyaka engaphezulu kweshumi sesibonile ukuthi, esikhathini esiningi, izingozi zidalwa amaphutha abantu asuke angagwemeka. Ngakho-ke kufanele uHulumeni uqinisekise ukuthi abasebenzisi bomgwaqo bathobela imithetho ngokuphelele uma besebenzisa imigwaqo. Asikwazi ukuvumela imigwaqo yethu ibe inkundla yokuchachaza abantu abangayilandeli imithetho.

Njengoba ngikhuluma nje, uMnyango wethu umatasatasa uphucula izikhungo zamalaysensi okushayela, ulwa nenkohlakalo ekukhishweni kwezincwadi zokushayela.

Kunabantu abaningi abashushiswayo esifundazweni mayhelana nenkohlakalo. Sibuye sisebenzisane nabazobunhloli ezweni, i-National Intelligence Agency ne-Special Investigative Unit uma kunophenyo ngamacala abucayi.

Ngomhlaka 10 October sethule isikhungo esingumahamba nendlwana esihlolela izincwadi zokufundela ukushayela esaziwa phecelezi, i-Mobile Learner's Licence Testing Facility, emcimbini obuseNgwavuma. Lesi khungo singesokuqala eNingizimu Afrika futhi mhlambe esinye sezimbalwa zalolu hlobo emhlabeni.

Ukusungulwa kwalomahamba nendlwana endaweni yaseNgwavuma kuletha usizo obelungakaze lulethwe kubantu besifundazwe sethu ababencishwe amathuba phambilini, iningi labo elihlala ezindaweni zasemakhaya KwaZulu-Natal.

Ngaphambi kokusungulwa kwalabo mahamba nendlwana, iningi lala bantu bekumele bahambe ibanga elingamakhilomitha abalelwa ku-400 ukuze babhale izivivinyo zama-learners.

Namhlanje sebethola ithuba lokuhloliswa ukushayelwa ezindaweni zangakubo ngobuchwepheshe.

Lolu hlelo lukamahamba nendlwana luyisibonelo esicacile sokuzibophezela kukaHulumeni wethu ukuqinisekisa ukuthi izidingongqangi zilethwa ngqo kubantu lapho bekhona.

Zonke lezi zinhlelo ezintsha zihlose ukushanela inkohlakalo nokukhwanisa osekulahlekisele uMnyango wezokuThutha ngezigididi zamarandi kule minyaka edlule.

Isikhungo samalaysensi saseRossburgh, esingesesibili ngobukhulu eNingizimu Afrika, sinomlando wokuba nezinkinga. Nokho-ke, ukulungiswa kabusha kwalesi sikhungo kuzoqinisekisa ukuthi sibheka phambili.

Sekusetshenziswa ubuchwepheshe obusha manje ekukhipheni amalayisensi. Lo msebenzi wokuvuselelwa kwesikhungo sase-Rossburgh uzosathalaliswa nakwezinye izikhungo esifundazweni. Lokhu kusho ukuthi ukuvuselelwa kwalesi sase-Rossburgh kuyigxathu elibalulekile ohlelweni lokwakha abashayeli abasezingeni elifanele KwaZulu-Natal.

UDkt Martin Luther King Jnr. wathi: "Sizithola sisesimweni esiphoka ukuba omunye asizakale komunye, siboshwe ngabhande linye, noma yini ethinta omunye ngqo, isithinta sonke ngandlela thile".

Uma ucabanga kanje, kuyacaca ukuthi umsebenzi wokuphepha emgaqweni akuwona nje owohlangothi olulodwa. Umqondo omusha kwezokuphepha emgaqweni uveza ukuthi ukuzibandakanya kukaHulumeni ekugquzeleni ezokuphepha emgaqweni kumele kungagcini ngokwenziwa kwemithetho yomgwaqo nokubhekela ukugcinwa kwayo. Kodwa kumele kube nezindlela ezibandakanya umphakathi lapho kwenziwa izinhlelo zokugwema izingozi.

Kuyacaca-ke ukuthi ukuphathwa kwezomgwaqo nokuphepha emgaqweni eNingizimu Afrika kusamele kuhlelelwe amasu amasha azobandakanya umphakathi ukuze sikwazi ukubhekana nezinsalelo zomphakathi wakithi okhulayo noguqakayo. Lokhu kuzodinga ukuba sicheze emikhankasweni yokuqwashisa, kodwa sigxile kakhulu ekusebenzisaneni nomphakathi ekuhleleni, ekugquzeleni nasekwenzeni imisebenzi yezokuphepha emgaqweni.

Ezokuphepha emgaqweni akuwona umsebenzi kahulumeni kuphela. Ezokuphepha emgaqweni ngumsebenzi wethu sonke. Ngakho-ke, ngithanda ukunxusa osomabhizinisi abazimele. UMnyango wezeMfundo, izikole zokushayela, izinhlelo zenkolo, abaholi bendabuko, abezindaba nabo bonke abanye abathintekayo ukuba bahlanganyele nathi empini yokulwa nezingozi zomgwaqo.

Masizibophezele sonke ekutheni: "PHANSI NGEZINCWADI ZOMGUNYATHI!".

Kuphelile – Finito.